



Cultural Diversity & Inclusion Internship Discount Program

Uganda Village Project's Cultural Diversity & Inclusion Internship Discount Program, started in 2018, aims to encourage a diverse environment during the Healthy Villages Internship Program through inspiring the development and participation of individuals who self-identify as belonging to an underrepresented and/or marginalized group(s). UVP hopes that this program will encourage and support those who have a dream of working and volunteering abroad, regardless of race, ethnicity, religion, sex, national origin, age, or income level.

Internship:

The UVP Healthy Villages Internship provides a broad exposure to UVP's diverse community health programs where interns engage with theories and practices of public health and international development in a grassroots context. Intern teams spend 8 weeks during the summer establishing, sustaining, and monitoring UVP's public health and advocacy programs in rural communities throughout Iganga District. Ultimately, interns focus on grassroots health promotion strategies in order to improve public health in partnered villages.

The summer is framed through four key components of experience and learning:

- Cross-Cultural Collaboration and Team Building through our Intern Team Model.
- Practical Knowledge and Skill Building in community mobilization, data collection, and health education through the lens of UVP's Healthy Villages Model.
- Community Immersion through living in and partnering with a specific Healthy Village.
- Critical Thinking & Leadership Development through our eight week Global Health Leadership curriculum.

Those who meet the qualifications listed below will be awarded a **20% discount** on the Healthy Villages Internship program fee of \$2,250 (or the early application fee of \$2,000).

D&I Discount Program Qualifications:

For the purpose of the Cultural Diversity & Inclusion Discount Program, diversity is defined as anyone who comes from one or more of the following underrepresented groups:

- Native American/American Indian
- Alaska Native
- African American/Black
- Asian
- Hawaiian Native/Other Pacific Islander
- Hispanic/Latino
- Multiracial/Multiethnic (from the above categories)

If you self-identify with a group not listed here and feel that said group is underrepresented in any way, we encourage you to submit your application with a brief statement explaining why you qualify.

Among students identified as culturally diverse, priority is given to those students with high financial needs.

Before applying, be sure to double check the Internship [Qualifications](#) and [dates](#).

If you are interested in applying for the Cultural Diversity & Inclusion Internship Discount Program, please attach your application in an email to Internships@ugandavillageproject.org. In this email, please include your completed [Internship Application](#), a short statement on why you believe you qualify for the D&I Discount Program, and provide short essay responses (no more than 250 words for each answer) to the following questions:

1. Tell us about a time when you experienced adversity or witnessed injustice. What actions did you take to combat this injustice?
2. What did you learn from these types of experiences?
3. How will participating in the UVP Healthy Villages Internship help you on your path to achieving a more inclusive international community?

The D&I Discount Program Application must be submitted in coordination with the [Internship Application](#) in order to be considered.

Uganda Village Project

340 S Lemon Ave #8979, Walnut, CA 91789 USA • PO Box 2, Iganga, Uganda
www.ugandavillageproject.org